Executive Directors Priorities

In general the Executive Director will divide his time 80% to strengthen, develop and grow Trindel's programs, staff and facilities, and 20% to membership expansion.

Tier 1:

- **Create a Preliminary Trindel Staffing Plan to present to the Board, to include justification for each position.**
- **Development of in-house programs.**
- **Prepare a Facilities Plan.**
- **Research and recommend to the Board Workers Compensation Program software and Loss Prevention Program database.**

Tier 2:

- **Prepare a Workers Compensation Program Pooling Layer Study.**
- **Develop an Employer Liability Program.**

Tier 3:

- **With Board approval, implement a Workers Compensation Program Pooling Layer.**
- **Develop a Health & Wellness Program.** Humana – Addition of new EAP services
- **Develop an Assessment of Unknown / Uninsured Losses Program.** voted down
- **Development of additional in-house claims processing.**

Parking Lot

A. County self-assessment of emerging exposures.	In Executive Director Priorities
B. Trindel lobbying – what does it look like?	Discuss at Board Meeting
C. Loss Prevention Program – bring members' Human Resources staff together.	Implement through Employer Liability Program
D. Have individual staff members create a "knowledge index" of their position; will Help with succession planning.	Give idea to Executive Director
E. Create Best Practices Risk Management Policies; staff currently leading this effort.	President to coordinate Board Committee policy discussion.